

## 2018-2021 District Goal

Salem School District shall become a high performing district not only in New Jersey but in comparison with other states as well.

A benchmark for each school must be established and reported at the conclusion of each school year. Such benchmarks are:

- A. 90% of students who attend John Fenwick for at least two years must leave their elementary school <u>able to read on grade level</u>.
- B. By the conclusion of grade five in the Salem Middle School, <u>90% of the students who have attended Salem Middle School for at least a year and a half must be able to read on grade level and perform at least at the average of state wide achievement records.</u>
- C. By the conclusion of grade eight, 50 % of the students who have been in the middle school for at least three years must be able to demonstrate mastery of Algebra while the remaining students must be well prepared to take Algebra in Salem High School.
- D. <u>All students in Salem High School must take and pass at least one AP level</u> course when they graduate. 90% of Salem students who have been in the high school for at least two years must also demonstrate they are ready for college by their acceptances to colleges.

- E. For the students who do not or suggest strongly they will not meet these benchmarks, should be in the mandatory summer program as identified by the Superintendent and approved by the Board of Education.
- F. When the district makes a decision as they have made with the International Baccalaureate Program, there must be some part or aspect of that program that becomes a part of every students' experience in the district. For both the Middle School and the John Fenwick School, there should be for every student the necessity of demonstrating successful mastery of the assignment or at least one aspect of what the curriculum is in the International Baccalaureate.
- G. A requirement for all high school students who graduate from Salem High school must be a significant project that they have designed and successfully completed. All students who graduate from the Middle School must be able to complete an assignment with at least one other student that represents important and independent thinking that they have designed. This kind of work is often called a senior project in some of the high performing public as well as private schools in the state and the country.
- H. A careful set of requirements that all students from grades 3 through 12 should accomplish in the summer should be established and monitored.